



POWERING TECHNOLOGY



Together

jobs.advanced-energy.com

Advanced Energy is a global leader in the design and manufacturing of highly engineered, precision power conversion, measurement, and control solutions.

Our people are our strength. Our teams work together collaboratively to solve complex, high-value problems and achieve common goals.

Our diverse talent, winning technology and operational excellence are our competitive advantage.

By delivering extraordinary results to our customers, we build their business and our own.



WHY BE A PART OF ADVANCED ENERGY

At Advanced Energy, we're proud to be a global leader in precision power technology.

Our products enable innovation in a wide range of industries including semiconductor equipment, industrial, medical, telecommunications, and data center computing.

For more than 40 years, we've been bringing together the smartest, most passionate minds to deliver cutting edge solutions for our customers. What you do here makes an impact.

Our people are great at what they do, and even better at working together. Our culture thrives on collaboration and our core values are at the heart of everything we do.

We are a playground for new ideas. Come shape the future with us by pushing the boundaries of what's possible.

At Advanced Energy, we are **powering technology together.**

OUR CORE Values



INNOVATION



INTEGRITY



EMPOWERMENT



PARTNERSHIP



ACCOUNTABILITY



EXECUTION

POWERING TECHNOLOGY

Together



THRIVE

Safe and Modern Work Environment



CREATE

Innovation-Focused



WIN

Industry Leader



REWARD

Pay and Benefits



ADVANCE

Career Growth and Development



CONNECT

Collaborative Culture

POWERING TECHNOLOGY *Together*



REWARD



Pay and Benefits

An industry-competitive rewards structure, and more

Our offerings vary by country and location, but span:

- Competitive pay and location-based benefits
- Pay for performance structure
- Recognition and rewards programs
- Paid time off
- Health and wellness resources
- In-person first work environment

WHY THIS MATTERS

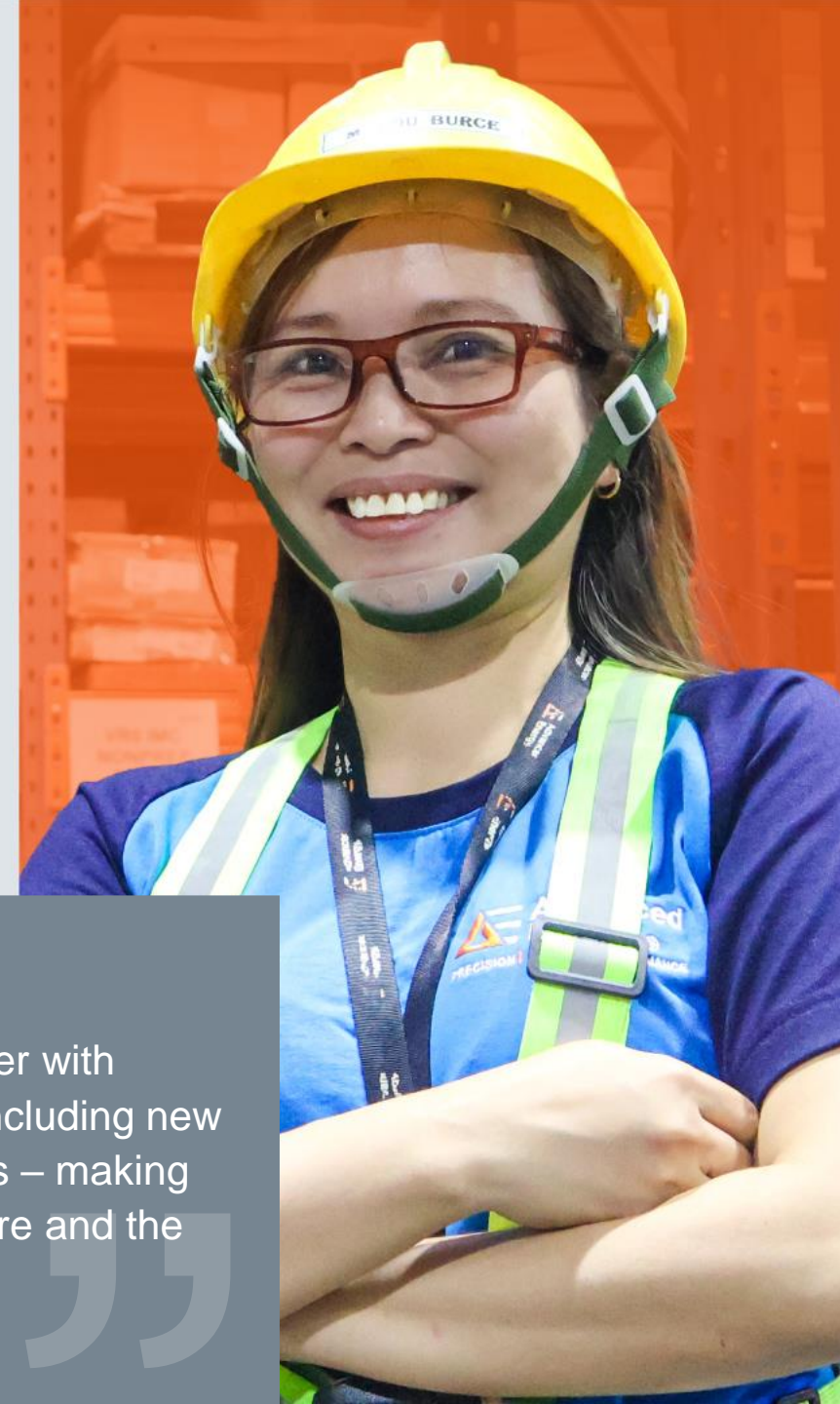
We understand that when you come to work, it's more than a job with pay and benefits – it's also about you having recognition for your work and being a part of a company that values your contributions.



Safe and Modern Work Environment

Places, spaces and tools to do your best work

- Best-in-class operations and manufacturing environments
- Leading-edge laboratories for our engineers to build and test our products
- Service centers located across the globe to support our customers
- Consistently delivering best-in-class safety performance
- Fit-for-purpose facilities and offices
- Office spaces that enable collaboration
- Equipment, tools, and resources to streamline your work
- Technology that enables our global teams to work together across borders



THRIVE



WHY THIS MATTERS

We are getting faster and better with state-of-the-art operations – including new high-tech and modern facilities – making smart investments for our future and the future of our employees.

Career Growth and Development

Energize your career and own your future with us

Tomorrow's success means investing in you today:

- Engage in challenging, interesting work alongside experts in your field
- Opportunity to grow internally
- Career paths to help you plan your future
- Ongoing development conversations
- Professional and technical development programs
- Leadership development opportunities
- Cross-functional, cross-location project work
- Opportunities for international development

WHY THIS MATTERS

We are investing in your future with a wide variety of programs and initiatives to help you grow within the company and enhance your true potential.



ADVANCE



Innovation-Focused

A playground for new ideas

- Designing and building cutting edge, new-to-market technologies
- Industry-leading proprietary technology supported by over 700 patents (and counting)
- Work alongside brilliant minds that represent the best in the industry
- Regular sharing of best practices within and across disciplines
- Dedicated technology office to coordinate company-wide innovation projects
- Programs that reward and celebrate innovation
- A culture of problem solving that inspires creativity and curiosity across all of our teams
- Enabling sustainability through power conversion innovation



CREATE



WHY THIS MATTERS

We encourage creativity and innovation across all disciplines, where you can develop and try something new – giving you the freedom to ‘break’ things to design a whole new idea or concept.

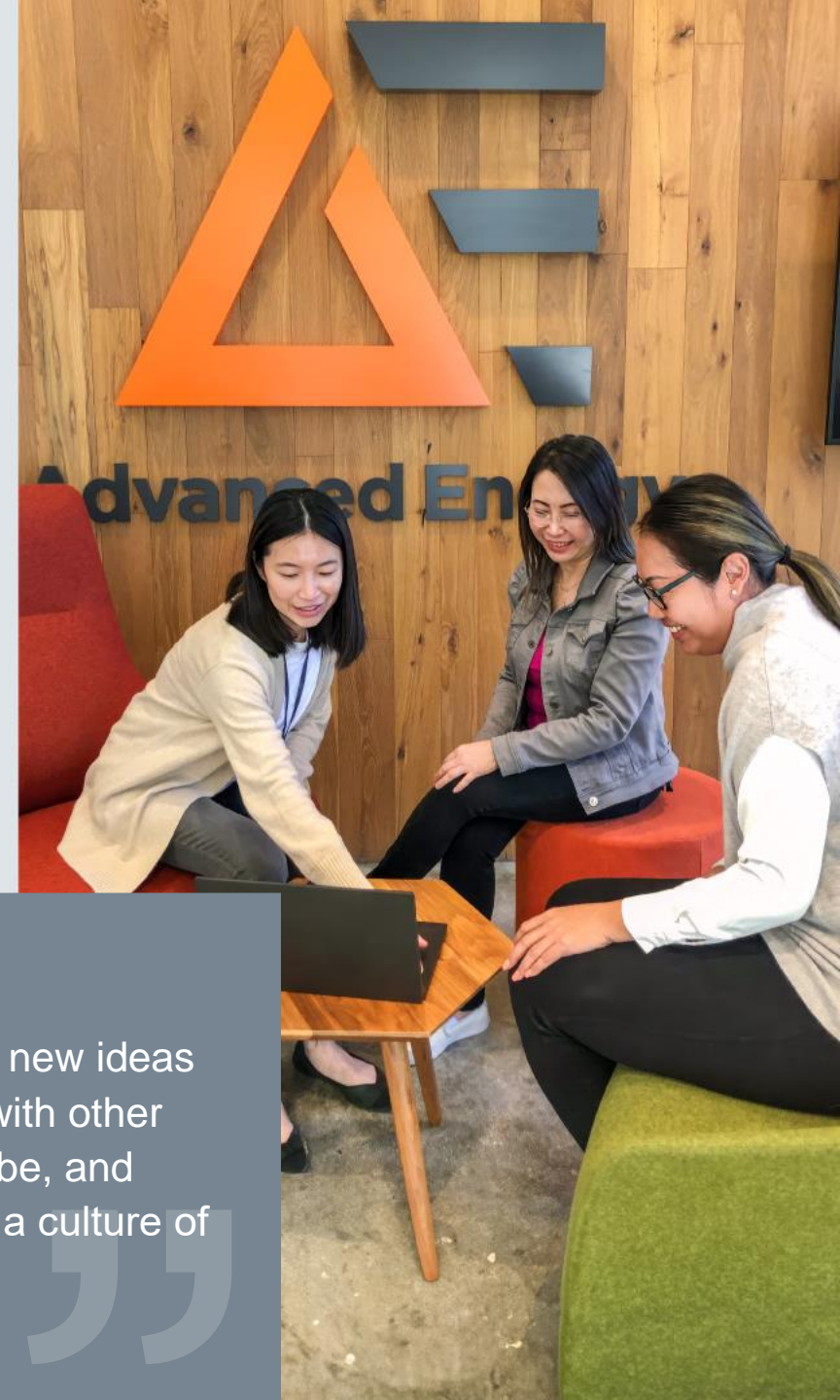
Collaborative Culture

Connecting the world by working and winning together

- An inclusive culture of teamwork, respect, and ethical behavior
- Grounded in our core values of innovation, integrity, empowerment, partnership, accountability, and execution
- Strong leadership that is approachable, trustworthy, and transparent
- Diverse, global workforce located in 20+ countries
- Regularly collect and act on employee feedback
- Opportunities to get to know your colleagues through local events and celebrations
- No ego, no politics, equal opportunity
- Investing in our communities through individual and team volunteer opportunities

WHY THIS MATTERS

Our employees like to bounce new ideas off of each other, collaborate with other team members across the globe, and solve challenges together. It's a culture of we, not me.



CONNECT





Industry Leader

Unwavering pursuit of perfecting power solutions



WIN



- Market leader in highly engineered, applications-critical, precision power and control solutions
- Technology leader driving next generation power delivery solutions
- Strong balance sheet supported by diversification and balanced market exposure
- Bringing adjacent technologies together to provide higher value solutions
- Robust organic and inorganic growth strategies
- Global, publicly traded company
- Delivering extraordinary results to our customers

WHY THIS MATTERS

We have a growth mindset – and our growth is evident – from doubling our revenue in the last five years to gaining market share in industrial and medical. Our customers trust us to deliver and design high-quality, innovative and industry transforming products.

